



# **EXCITING LONG-TERM DIVERSE CAREERS**

THE NEW MAXWELL UNDERGROUND MINE, OWNED BY MALABAR RESOURCES LTD, HAS COMMENCED OPERATIONS AND PRODUCTION.





WITH A LIFE OF MORE THAN 25 YEARS, THE MINE TARGETS HIGH QUALITY METALLURGICAL COAL FOR THE MAKING OF STEEL AND OTHER METALS.

### Once fully operational, the mine will provide more than 430 full-time diverse careers including;

- Engineers (mining, process, electrical, mechanical, and civil)
- Geologists
- Geotechnical specialists
- Environmental scientists
- Surveyors
- Underground mining workers
- Tradespeople
- Plant operators
- Accountants

- Finance specialists
- **L** Logistics
- Stores and warehouse staff
- Administration staff
- Contract specialist
- People and culture professionals
- Community liaison staff
- IT specialists
- and much more

Looking to advance your career to the next level? Look no further! We invite ambitious individuals who are seeking career progression to apply for positions at the next level.

Malabar is committed to fostering growth and development for our employees. By taking on a higher level role, you will have the opportunity to expand your skill set, take on new challenges, and achieve your career goals.









## **ENVIABLE LIFESTYLE**

Our roles are based in the beautiful Hunter Valley, a short drive from the towns of Singleton, Muswellbrook, Denman, Scone and Maitland.

The mine is only c. 110 km from the coastal city of Newcastle and its beautiful beaches.



# WE ARE A LOCAL AUSTRALIAN BUSINESS

Malabar Resources is an independent, Australian company based in the Hunter Valley.

The Hunter Valley is a stunning region that offers a relaxed lifestyle and a plethora of activities, such as exploring wineries, national parks, and outdoor adventures. Malabar operations are conveniently located near major towns including Muswellbrook, Singleton, and Maitland. This region also provides excellent education options, including public, Catholic, and independent schools, as well as the world-renowned University of Newcastle. In addition, the region boasts exceptional healthcare facilities and internationally acclaimed dining options.

Furthermore, the area's proximity to Newcastle's fabulous beaches, the breathtaking Port Stephens, and the Central Coast region allows for endless opportunities to explore and build a lifestyle that suits your family's interests. With access to such an incredible range of adventures, you can create an aspirational

# **OUR COMMITMENT TO SUSTAINABILITY**

At Malabar, we believe in responsible and sustainable business practices that benefit both the environment and the local community. We take a unique approach to developing our assets, using less intrusive underground mining methods that focus on metallurgical coal. But that's not all - we're also dedicated to developing large-scale renewable energy projects and rehabilitating previously mined areas for sustainable activities like agriculture.

Our commitment to sustainability extends beyond our mining operations. We own over 8,900 hectares of rural land, which we use to support local agricultural enterprises, including cattle, cropping, and the Merton Estate Vineyard.

One of our most exciting initiatives is the development of significant solar power and energy storage projects in partnership with EDF Renewables, a global power generation company. Building on the success of our approved Maxwell Solar Farm, we're now working to bring renewable energy to the Hunter region. Stage 1 of the solar farm has already been approved for 25MW, and it's located on over 105 hectares of rehabilitated mining land within the designated Hunter-Central Coast Renewable Energy Zone.

At Malabar, we're proud to be leading the way in responsible resource development and renewable energy.



# **INVESTING IN OUR COMMUNITY**

As a significant contributor to the local economy, Malabar is committed to creating jobs and supporting the community. When our mine is fully operational, it will provide over 430 full-time jobs and generate at least \$86 million in wages each year. Over its initial 26 years of operation, the mine is projected to generate \$1 billion in mining royalties for the people of NSW.

But our commitment to the community doesn't stop there. Malabar is proud to support a range of local community groups, and we've donated over \$600,000 to the community to date. We believe in giving back to the communities in which we operate, and we're committed to building strong and lasting relationships with our neighbours.

At Malabar, we're not just creating jobs and generating economic growth - we're building a better future for the people of NSW.



# **OUR CULTURE**



We seek people with a can-do attitude and hands-on approach.



Successful candidates are empowered to make decisions, influence outcomes and contribute effectively in a team environment.



We encourage people to apply for positions that align with their future career goals.



We are committed to internal promotions and career advancement.



Attractive remuneration packages are offered.



If you are interested please forward details of experience and qualifications to <a href="mailto:careers@malabarresources.com.au">careers@malabarresources.com.au</a>

### **OUR VISION**

WE ARE BUILDING A SUCCESSFUL RESOURCES COMPANY FOR THE LONG-TERM BENEFIT OF ALL STAKEHOLDERS WHILE LISTENING TO OUR COMMUNITIES.

### **OUR SHARED VALUES**

#### **SAFETY**

We place the safety and wellbeing of our people and communities at the forefront of our decisions.



### **ENVIRONMENT**

We care for our environment and the stewardship of our land.



### INTEGRITY

We act with integrity, treating everyone with honesty and respect.



### **ACCOUNTABILITY**

We do what we say.



### **TEAMWORK**

We work as a team with clear accountabilities to achieve our goals.



### **EXCELLENCE**

We strive for excellence to deliver outstanding results.



# EFFICIENCY & SIMPLICITY

We focus on core issues avoiding bureaucracy and utilising a fit for purpose approach.



# ADAPTABILITY & RESILIENCE

We respond rapidly and adapt positively to change.



